

Goddard College Board of Trustees
Resolution re: Black Lives Matter

Preamble

- Goddard College was founded in response to the rise of fascism and has since its founding made social justice a centerpiece of its work; and
- Violent and systemic racism and injustice have pervaded the United States for 400 years, and continue to steal people’s dignity, hope, and spirit; and
- The murder of George Floyd and so many other Black and African-American individuals highlight the fact that pervasive racism and injustice continue to exist at all levels of society and institutions in the U.S., especially directed toward Black and African-American peoples; and
- The structure of U.S. governmental and societal systems has developed from a beginning that fundamentally racialized whites more privileged than other people; and
- Governmental and societal systems in the U.S., while evolving, have not eliminated the underlying disparities in how Black and African-American peoples are treated; and
- This reality of Black and African-American life and history has been absent and/or misrepresented in U.S. education, business, entertainment – all aspects of U.S. society – for 400 years; and
- The Goddard College Board of Trustees advocates for and stands in support of social justice and the inclusion of all, while acknowledging Goddard's vulnerability to systemic racism.

The Goddard College Board of Trustees

- Stands fully in support of the principles and aspirations of the Black Lives Matter movement, and will engage in and support efforts to end racism and its concomitant social evils; and
- Reaffirms its commitment to social justice, and stands in solidarity with people across the globe demanding an end to racist violence and systemic racism directed toward Black and African-American peoples in the U.S.; and
- Pledges Goddard College’s most fervent commitment to take daily action to put an end to hatred, bigotry, and injustice, and to be relentless in pursuit of fairness and equity for all within this human race; and

- Collectively and individually, will interrogate its own historical and current behaviors and practices that support racism with the goal of becoming an effective anti-racist organization; and
- Will ensure that Goddard College develops a meaningful representation of Black and African-American individuals, history, and culture in Goddard's students, board, administration, faculty, staff, and curriculum; and will ensure that Goddard promotes, develops, and implements anti-racist policies and leaders.

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